2017-2018 Assessment Cycle Graduate School

Mission (due 12/4/17)

University Mission

The University of Louisiana at Lafayette offers an exceptional education informed by diverse worldviews grounded in tradition, heritage, and culture. We develop leaders and innovators who advance knowledge, cultivate aesthetic sensibility, and improve the human condition.

University Values

We strive to create a community of leaders and innovators in an environment that fosters a desire to advance and disseminate knowledge. We support the mission of the university by actualizing our core values of equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

University Vision

We strive to be included in the top 25% of our peer institutions by 2020, improving our national and international status and recognition.

College / VP and Program / Department Mission

Mission of College or VP-area

Provide the mission for the College or VP-area in the space provided. If none is available, write "None Available in 2017-2018."

The Graduate School at the University of Louisiana at Lafayette is concerned with the recruitment, admission, and graduation of high-quality graduate students from a diversity of academic, national, and disciplinary backgrounds. In striving for the highest levels of student support, both through application counseling and processing and professional development and retention-based programming, the Graduate School aims to equip students with the tools necessary to make an impact in their disciplines, professions, and spheres of influence and interaction. Thus, our goal is complete student professional development in academic, professional, and practitioner-based fields with students who can readily meet the challenges of the ever-changing world in front of them.

Mission of Program / Department

Provide the program / department mission in the space provided. The mission statement should concisely define the purpose, functions, and key constituents. If none is available, write "None Available in 2017-2018."

Attachment (optional)

Upload any documents which support the program / department assessment process.

Assessment Plan (due 12/4/17)

Assessment Plan (Goals / Objectives, Assessment Measures and Criteria for Success)

Assessment List

Goal/Objective	To increase overall graduate student enrollment.(Imported)
Legends	OO - Outcome/Objective (administrative units);

Standards/Outcomes					
	Identifier	Description			
	Student SI.Student SI 1	Recruit, retain, and graduate outstanding students (und and graduate; traditional and nontraditional; transfer an adults).			
	Student SI.Student SI 1.KPI 1	Implement and sustain student support to retain and grastudents.	aduate		
	Student SI.Student SI 1.KPI 2	Expand recruitment of high-potential undergraduate and graduate students, which embraces diversity and enhances the university			
	Student SI.Student SI 1.KPI 5	Expand and enhance incentives for graduate students			
Assessment Measures					
	Assessment Measure	Criterion	Attachments		
	Indirect - Enrollment Data (Other)	A comparison will be made of the total number of graduate students enrolled at UL Lafayette by the year-to-date 14th day of class numbers for the Fall semesters under review. Success will be defined if Graduate School headcount enrollment (as of the 14th class day) increases by 3% or more.			

Goal/Objective	Increase the number of completed applications submitted to the Graduate School (comparison of current fall semester to previous fall semester).(Imported)					
Legends	OO - Outcome/Ob	jective (administrative units);				
Standards/Outcomes						
	Identifier	Description				
	Student SI.Student SI 1 Recruit, retain, and graduate outstanding students (undergraduate and graduate; traditional and nontraditional; transfer and returning adults).					
Assessment Measures						
	Assessment Measure	Criterion	Attachments			
	Indirect - Graduate Acceptance	A comparison will be made of the total number of graduate school applications completed by the year-to-date 14th day of class numbers for the Fall semesters under review. Success will be defined if a 3% or more				

increase is observed in the number of completed (admit + denied) applications as of the 14th day of classes.	

Goal/Objective	Increase the yield of newly admitted graduate students, with yield representing the percentage of newly admitted students who enroll for classes. We'll make a comparison of the current fall semester yield to the previous fall semester yield.(Imported)							
Legends	OO - Outcome/Object	tive (administrative units);						
Standards/Outcomes								
	Identifier	Identifier Description						
	Student SI.Student SI 1	i i i i i i i i i i i i i i i i i i i						
	Student SI.Student SI 1.KPI 2	Expand recruitment of high-potential undergraduate and graduate students, which embraces diversity and enhances the university						
Assessment Measures								
Wedsures	Assessment Criterion Attachments Measure							
	Indirect - Increased Graduate Student Enrollment (Other)	A comparison will be made of the yield percentage of admitted graduate school applicants that enrolled by the year-to-date 14th day of class numbers for the Fall semesters under review. Success will be defined if a 3% or more increase is observed in the yield percentage of admitted applicants as of the 14th day of classes.						

Goal/Objective	Decrease the time it takes from initial application to an application decision so as to push out admits and denials quickly to applicants.(Imported)					
Legends	OO - Outcome/Objec	tive (administrative units);				
Standards/Outcomes						
	Identifier Description					
	Student SI.Student SI 1	Recruit, retain, and graduate outstanding students (undergraduate and graduate; traditional and nontraditional; transfer and returning adults).				
	Student SI.Student SI 1.KPI 2	Expand recruitment of high-potential undergraduate and graduate students, which embraces diversity and enhances the university				

Assessment Measures			
	Assessment Measure	Criterion	Attachments
	Indirect - Graduate Acceptance	Using advanced applications reports now available through the Banner system, we'll establish baseline data on the average time it takes for an application to transition from "received" to "decision."	

Goal/Objective	Decrease the average number of drafts being submitted during the thesis/dissertation/synthesis project editing process.(Imported)						
Legends	OO - Outcome/Objective (administrative units);						
Standards/Outcomes							
	Identifier	Description	on				
	Student SI.Student SI 1	Recruit, retain, and graduate outstanding students (undergraduate and graduate; traditional and nontraditional; transfer and returning adults).					
	Student SI.Student SI 1.KPI 1	Implement and sustain student support to retain and graduate students.					
Assessment Measures							
	Assessment Meas	ure	Criterion	Attachments			
	Indirect - Thesis/Dissertation/ Project Editing Proc		A comparison will be made of the average number of drafts being submitted during the thesis/dissertation/synthesis project editing process from the current Fall semester compared to the beginning of electronic editing through Moodle, with success being defined as an average lower than 5 rounds.				

Goal/Objective	Decrease the percentage of graduate students that stop-out or drop-out before finishing with the intended degree.(Imported)				
Legends	OO - Outcome/Objecti	OO - Outcome/Objective (administrative units);			
Standards/Outcomes					
	Identifier	Description			

	Student SI.Student SI 1	Recruit, retain, and graduate outstanding students (undergraduate and graduate; traditional and nontraditional; transfer and returning adults). Implement and sustain student support to retain and graduate			
	SI.Student SI 1.KPI 1	students.			
	Student SI.Student SI 1.KPI 4	Improve student success through engagement in high in practices.	mpact		
	Student SI.Student SI 1.KPI 5 Expand and enhance incentives for graduate students				
Assessment Measures					
	Assessment Measure	Criterion	Attachments		
	Indirect - Survey - students	Using newly-created advising reports along with completion surveys sent to graduating master's and doctoral students, we'll identity baseline data regarding the primary factors that lead to student retention, completion, and attrition. With that data we'll aim in future cycles to address all three student life cycle statuses (those retained, those completed, and those lost).			
		and attrition. With that data we'll aim in future cycles to address all three student life cycle statuses (those			

Program / Department Assessment Narrative

The primary purpose of assessment is to use data to inform decisions and improve programs (student learning) and departments (operations); this is an on-going process of defining goals and expectations, collecting results, analyzing data, comparing current and past results and initiatives, and making decisions based on these reflections. In the space below, describe the program's or department's overall plan for improving student learning and/or operations (the "assessment plan"). Consider the following:

- 1) What strategies exist to assess the outcomes?
- 2) What does the program/department expect to achieve with the goals and objectives identified above?
- 3) How might prior or current initiatives (improvements) influence the anticipated outcomes this year?
- 4) What is the plan for using data to improve student learning and/or operations?
- 5) How will data be shared within the Program/Department (and, where appropriate, the College/VP-area)?

Assessment Process

Results & Improvements (due 9/15/18)

Assessment List Findings for the Assessment Measure level for To increase overall graduate student enrollment.(Imported)

Goal/Objective	To increase overall graduate student enrollment.(Imported)							
Legends	OO - Outcome/Objective (administrative units);							
Standards/Outcomes								
	Identifier	Identifier Description						
	Student SI.Student SI	I	Recruit, retain, and g graduate; traditional a					
	Student SI.Student SI 1.KPI 1		Implement and susta students.	in student supp	ort to retain and gr	raduate		
	Student SI.Student SI 1.KPI 2		Expand recruitment of students, which embi					
	Student SI.Student SI 1.KPI 5 Expand and enhance incentives for graduate students							
Assessment Measures	Accomment		Quitoui on					
	Assessment Measure	,	Criterion					
	Indirect - Enrollment Data (Other)	a e	A comparison will be made of the total number of graduate students enrolled at UL Lafayette by the year-to-date 14th day of class numbers for the Fall semesters under review. Success will be defined if Graduate School headcount enrollment (as of the 14th class day) increases by 3% or more.					
Assessment Findings								
T munigs	Assessment Measure	Attachments of the Assessments	Improvement Narratives					
	Indirect - Enrollment Data (Other)	com of th grad enro by th day the I revie defir Sche enro class	the criterion A parison will be made the total number of duate students olled at UL Lafayette the year-to-date 14th of class numbers for Fall semesters under the ew. Success will be the dif Graduate the ool headcount ollment (as of the 14th s day) increases by or more, been met	Our year-to date enrollment has increased 25% from 1631 to 2050				

	yet' Met		

Assessment List Findings for the Assessment Measure level for Increase the number of completed applications submitted to the Graduate School (comparison of current fall semester to previous fall semester).(Imported)

Goal/Objective		mber of completed applica mester to previous fall ser		the Graduate Sch	ool (comparison
Legends	OO - Outcome/0	Objective (administrative ບ	ınits);		
Standards/Outcomes					
	Identifier	Description			
	Student SI.Student SI	Recruit, retain, and of graduate; traditional			
Assessment Measures					
	Assessment Measure	Criterion			
	Indirect - Graduate Acceptance	A comparison will be applications complete the Fall semesters ur increase is observed applications as of the	ed by the year-to-dander review. Succesting in the number of co	ate 14th day of cla ss will be defined ompleted (admit +	ss numbers for if a 3% or more
Assessment Findings	Assessment Measure	Criterion	Summary	Attachments of the Assessments	Improvement Narratives
	Indirect - Graduate Acceptance	Has the criterion A comparison will be made of the total number of graduate school applications completed by the year-to-date 14th day of class numbers for the Fall semesters under review. Success will be defined if a 3% or more increase is observed in the number of completed (admit + denied)	There has been a 13% increase in admit+denied applicants, from 1114 the previous year to 1260.		

	been met yet? Met		

Assessment List Findings for the Assessment Measure level for Increase the yield of newly admitted graduate students, with yield representing the percentage of newly admitted students who enroll for classes. We'll make a comparison of the current fall semester yield to the previous fall semester yield.(Imported)

Goal/Objective	of newly admitted	d stude	ents who enroll fo	duate students, with or classes. We'll make ster yield.(Imported)		
Legends	OO - Outcome/C	bjectiv	e (administrative	units);		
Standards/Outcomes						
	Identifier		Description			
	Student SI.Student SI 1	I		and graduate outstandonal and nontradition		
	Student SI.Student SI 1.KPI 2			ent of high-potential embraces diversity a		
Assessment Measures						
	Assessment Measure		Criterion			
	Indirect - Increa Graduate Stude Enrollment (Oth	ent	graduate school of class number be defined if a	will be made of the yiol applicants that enroisers for the Fall semes 3% or more increase admitted applicants a	olled by the year-t ters under review is observed in the	o-date 14th day . Success will e yield
Assessment Findings						
	Assessment Measure	Crite	rion	Summary	Attachments of the Assessments	Improvement Narratives
	Indirect - Increased Graduate Student Enrollment (Other)	comp made perce admi schoo that e year- day o numb seme revie	the criterion A parison will be a of the yield entage of tted graduate of applicants enrolled by the cto-date 14th of class pers for the Fall esters under w. Success will efined if a 3% or	The yield actually decreased by 1% (from 64% to 65%) the total number of admits were slightly higher but so were the total of admit+enrolled students.		

more increase is observed in the yield percentage of admitted applicants as of the 14th day of classes. been met yet? Not met	

Assessment List Findings for the Assessment Measure level for Decrease the time it takes from initial application to an application decision so as to push out admits and denials quickly to applicants.(Imported)

Goal/Objective	Decrease the tin			al application to an applicants.(Imported)	ation decision so a	as to push out
Legends	OO - Outcome/0	Object	ive (administra	ative units);		
Standards/Outcomes						
	Identifier		Description			
	Student SI.Student SI	1		in, and graduate outstand		
	Student SI.Student SI 1.KPI 2			uitment of high-potential uich embraces diversity a		
Assessment Measures	Aggergment		Criterion			
	Assessment Measure		Criterion			
	Indirect - Grade Acceptance	uate	system, we'll	ced applications reports n establish baseline data o transition from "received	n the average tim	
Assessment Findings						
T indings	Assessment Measure	Crite	erion	Summary	Attachments of the Assessments	Improvement Narratives
	Indirect - Graduate Acceptance	Usin appl repo avail the E syste esta base the a	the criterion g advanced ications orts now lable through Banner em, we'll blish eline data on average time kes for an	The Fall 2018 average processing time was 15 days, with an average pending time of 7 days. The Spring 2018 average processing time was also 15 days, but with an average pending time of 11 days. The		

	application to transition from "received" to "decision." been met yet? Met	Fall 2017average processing time was 13 days, with an average pending time of 4 days. The Spring 2017 average processing time was 10 days, with an average pending time of 3 days.	

Assessment List Findings for the Assessment Measure level for Decrease the average number of drafts being submitted during the thesis/dissertation/synthesis project editing process.(Imported)

Goal/Objective	Decrease the average project editing process		ifts being submitted	I during the t	hesis/dissertation	on/synthesis
Legends	OO - Outcome/Objective	ve (administra	tive units);			
Standards/Outco mes						
	Identifier	Description				
	Student SI.Student SI 1		in, and graduate οι iditional and nontra			
	Student SI.Student SI 1.KPI 1	Implement a	nd sustain student	support to re	etain and gradua	ate students.
Assessment Measures						
	Assessment Measur	е	Criterion			
	Indirect - Thesis/Dissertation/S Project Editing Proces		A comparison will drafts being subm thesis/dissertation the current Fall se electronic editing	nitted during n/synthesis p emester com	the project editing properties properties the properties of the period to the be	rocess from ginning of
			defined as an ave			56 56m.g
Assessment						
Findings						
	Assessment Measur	re Criteri	on	Summar y	Attachment s of the Assessmen ts	Improveme nt Narratives
	Indirect - Thesis/Dissertation/Sesis Project Editing Process (Other)	ynth compa made o numbe submit thesis/	e criterion A rison will be of the average of drafts being ted during the dissertation/synth oject editing	Overall, the average number of drafts submitte d for		- Assessment Process: Targets / Criteria for Success changed:

Assessment List Findings for the Assessment Measure level for Decrease the percentage of graduate students that stop-out or drop-out before finishing with the intended degree.(Imported)

Goal/Objective	Decrease the percenta intended degree.(Impo	ge of graduate students that stop-out or drop-out before finishing with the rted)
Legends	OO - Outcome/Objective	ve (administrative units);
Standards/Outco mes		
	Identifier	Description
	Student SI.Student SI 1	Recruit, retain, and graduate outstanding students (undergraduate and graduate; traditional and nontraditional; transfer and returning adults).
	Student SI.Student SI 1.KPI 1	Implement and sustain student support to retain and graduate students.
	Student SI.Student SI 1.KPI 4	Improve student success through engagement in high impact practices.
	Student SI.Student SI 1.KPI 5	Expand and enhance incentives for graduate students
Assessment Measures		

Assessment Measure	Criterion
Indirect - Survey - students	Using newly-created advising reports along with completion surveys sent to graduating master's and doctoral students, we'll identity baseline data regarding the primary factors that lead to student retention, completion, and attrition. With that data we'll aim in future cycles to address all three student life cycle statuses (those retained, those completed, and those lost).

Assessment Findings

Assessm ent Measure	Criterio n	Summar y	Attachments of the Assessments	Improvem ent Narratives
Indirect - Survey - students	Has the criterion Using newly-created advising reports along with completi on surveys sent to graduati ng master's and doctoral students, we'll identity baseline data regardin g the primary factors that lead to student retention , completi on, and attrition. With that data we'll aim in future cycles to	The Graduate School has worked with the retention committe e to implemen t a survey for master's students who have complete d twelve hours of coursewo rk in order to capture student retention and completio n issues at the midway point of these programs . In addition, we have develope d a system for tracking	SP_18MidMaster_Data_RESULTS_All_R edacted.pdf SP_18Doctoral_Data_RESULTS_All_Red acted.pdf SP18_Masters_Data_RESULTS_All_Redacte d_File.pdf	- : Moving forward, the retention committee will be working with the Graduate School to establish more reliable numbers for retention across programs so that we can have a better measure for the success of our intervention n efforts.

completio n rates.

Reflection (Due 9/15/18)